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SERISS (Synergies for Europe's Research Infrastructures in the Social Sciences) aims to exploit synergies, foster collaboration and develop shared standards between Europe's social science infrastructures in order to better equip these infrastructures to play a major role in addressing Europe's grand societal challenges and ensure that European policymaking is built on a solid base of the highest-quality socio-economic evidence.

The four year project (2015-19) is a collaboration between the three leading European Research Infrastructures in the social sciences – the European Social Survey (ESS ERIC), the Survey for Health Aging and Retirement in Europe (SHARE ERIC) and the Consortium of European Social Science Data Archives (CESSDA AS) – and organisations representing the Generations and Gender Programme (GGP), European Values Study (EVS) and the WageIndicator Survey.

Work focuses on three key areas: Addressing key challenges for cross-national data collection, breaking down barriers between social science infrastructures and embracing the future of the social sciences.

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Executive summary

Occupation, industry, employment/socio-economic status, educational attainment and field of education are core variables in many socio-economic and health surveys. Within the EU funded H2020 SERISS project (GA No 654221) survey questions and answers have been developed to measure and classify these five variables in multi-country surveys. The answers to the survey questions about occupation, industry, educational attainment and field of education are so-called long-list variables. Databases have been developed to facilitate answering these questions. Each core variable is detailed in a separate SERISS deliverable.

This report summarizes all survey questions and answers for the five core variables. For each variable separate deliverables detail the arguments why the questions and answers are phrased as proposed. For two variables these deliverables have been prepared, notably for industry and employment status / socio-economic status. The deliverables for three variables and specifically the databases needed to answer the related survey questions will be prepared in near future. This applies to the variables occupation, education and educational field.

This report has an accompanying database, ***Q&A_module_for_SERISS_2016***. The database contains the translations of all survey questions and answers detailed in this deliverable. Translations are provided for 99 countries with in total 47 languages.

The survey questions and answers build on the work done as part of the WageIndicator Salary Survey, posted on the national WageIndicator websites. This survey started in 2001 in the Netherlands. From 2004 on, additional countries joined and currently the websites and the survey are operational in almost 90 countries. The experiences with this data-collection have provided the basis for the survey questions and answers summarized in this paper.

1. Introduction

Synergies for Europe's Research Infrastructures in the Social Sciences ([SERISS](#)) is a four-year project that aims to strengthen and harmonise social science research across Europe (2015-19). [Work Package 8](#) (WP8) of SERISS aims to provide cross-country harmonised, fast, high-quality and cost-effective coding of open ended questions on respondents' occupations, industries and education into international standardized classification systems, and to develop a tool to collect standardized social network information. Occupation, industry, employment status/socio-economic status, educational attainment and field of education are core variables in many socio-economic and health surveys. Moreover, the size and intensity of social networks are key variables in social surveys. However, their measurement, especially in a cross-cultural, cross-national and longitudinal context, is cumbersome, not sufficiently standardized and often expensive. This work package takes recent scientific and technological developments as an opportunity to improve this situation in order to improve survey measurement quality and provide cost-effective solutions to Research Infrastructures (SERISS Annex 1, European Commission, 2015).

Building on the current technology and the partners' experiences, WP 8 develops a cross-country harmonised, fast, high-quality and cost-effective coding module for the core variables. The module will use a large multi-lingual dictionary with tens of thousands of entries about job titles, industry names, fields of education and training, and employment status categories. Additionally, the module will include country-specific, structured lists of educational qualifications. The module will provide up-to-date codes to classify the variables, using international standardized classification systems, focussing on the five core variables occupation, industry, employment and socio-economic status, education and educational field. It will facilitate surveys in the ESS, GGP, SHARE and WageIndicator countries and their associated networks to serve infrastructures reaching out to a global audience.

This report concerns SERISS deliverable D8.14 'Core socio-economic survey Q&A and explanatory note'. The responsible partner is the University of Amsterdam (UvA/AIAS). The survey questions and answers for measuring the five core variables are detailed in this report. An accompanying database, [Q&A module for SERISS 2016](#), contains the survey questions and answers and their translations for 99 countries with in total 47 languages (see Section 3). For the responses to four core variables the module relies on databases, notably to the survey questions about industry, occupation, education and educational field. These databases will be prepared in separate deliverables. The industry database is ready for use in the module (Tijdens, 2016a). The databases for education and educational field are scheduled for Month 36 of SERISS, prepared by GESIS – Leibniz Institute for the Social Sciences, partner in the European Social Survey Research Infrastructure Consortium (ESS ERIC) (June 2018). The first version of the occupation database is scheduled for Month 24 and the final version for Month 48 (June 2019). The answers to the fifth core variable concerning employment and socio-economic status are not included in a separate database, but they are detailed in the deliverables about the survey questions for measuring employment status (D8.12, Tijdens 2016b) and socio-economic status (D8.13, Tijdens 2016c). The survey questions and answers presented here in D8.14 will be added to a web-based survey module, to be developed by CentERdata, partner in the Survey of Health, Ageing and Retirement in Europe (SHARE ERIC) (D8.15).

2. The history of the survey: the WageIndicator Salary Survey

The survey questions and answers developed for WP8 in the SERISS report have not been developed from scratch. Since 2001 they have been in use in the WageIndicator web survey on work and wages, the so-called WageIndicator Salary Survey (for more information see <http://www.wageindicator.org/main/salary/salary-survey>). Initially, this survey started in the Netherlands, but from 2004 on it expanded to other countries, and currently includes almost 90 countries. Since the start the author of this deliverable was involved in the design of the

Salary Survey (see Tijdens et al 2010). On an annual basis this opt-in web survey has more than a hundred thousand respondents. Over the years both the survey questions and answers and the routing have been revised a few times to adapt to technical innovations and to further cross-country harmonization of the survey questions, taking into account the drop-out rates and the comments of the respondents. Hence, the survey questions and answers are rooted in a well-tested global survey environment.

3. Introducing the survey module

The choice of countries and languages

When developing the survey module to serve the SERISS infrastructures and reach out to a global audience careful thought was given to the choice of countries covered. Although aiming for the largest outreach possible to the approx. 200 countries in the world with thousands of languages, the number of countries had to be limited when developing a multi-country survey. Due to budgetary reasons the number of languages had to be limited. The database of educational attainment is country-specific, and therefore the work for building this database increases with the number of countries. Table 1 presents the arguments for the choice of countries and languages, resulting in a list of 99 countries with in total 47 languages. See Table 2 for these languages and Appendix 1 for the countries.

Table 1 Arguments used in the choice of countries and locales for the survey module

#	ARGUMENT	COUNTRIES
1)	EU-28 plus 13 EU-associated countries, but excluding Faroe Islands and Liechtenstein	39
2)	Large countries: Russian Federation, Egypt (largest Arab speaking country), China, India, Indonesia	5
3)	OECD plus OECD-associated countries, not mentioned above	10
4)	Countries in CAMCES DB of educations, not mentioned above, and excl Northern Ireland	5
5)	If population > 30 mln and membership surveys >0 (excl WageIndicator web survey)	16
6)	If population > 10 mln and membership surveys > 1 (excl WageIndicator web survey)	8
7)	If population > 5 mln and included in WageIndicator web survey plus having a non-unique language, thereby preventing huge translation costs for the long list of occupational titles and the survey questions and answers	16
	TOTAL	99

Table 2 List of 47 unique languages in the 99 countries covered by the survey module.

47 UNIQUE LANGUAGES		
Albanian	Hebrew	Romanian
Amharic	Hindi	Russian
Arabic	Hungarian	Serbian
Bahasa	Icelandic	Slovak
Bulgarian	Italian	Slovenian
Croatian	Japanese	Spanish
Czech	Kazakh	Swahili
Danish	Khmer	Swedish
Dutch	Korean	Tagalog (Filipino)
English	Latvian	Thai
Estonian	Lithuanian	Turkish
Farsi (Persian)	Malay (bahasa melayu)	Ukrainian
Finnish	Mandarin	Urdu
French	Norwegian	Uzbek
German	Polish	Vietnamese
Greek	Portuguese	

Identifying language and country in multi-country surveys

As detailed in Section 1, WP8 of SERISS aims to serve infrastructures reaching out to a global audience, which means that the module should serve multi-country surveys. Web-based survey modes allow in any country to ask respondents in which language they want to answer the survey. In a first survey question, a choice of 47 languages is presented. In multi-country surveys the country of residence needs to be identified too. The language of the list of countries depends the answer in the first question. Table 3 shows that the survey module includes these two questions. The combination of language and country generate a variable called locale, the word used in the Internet world to indicate language-country combinations.

Table 3 Survey questions to choosing language and country of residence.

ID	ROUTING	TYPE	SURVEY TEXT
locale	ASK ALL	question	You want to answer the survey in
language_API		option	select from language_API
countryr_API	ASK ALL	question	You live in
countryr_API_API		option	select from country_API

The five core variables

The survey questions and related answers / databases needed to measure and classify the core variables occupation, industry, employment status/socio-economic status, educational attainment and field of education are discussed in separate deliverables concerning each variable. All are listed in Table 7 in Section 4, including a specification for which core variable the question is needed, according to the abbreviations shown in Table 4. Note that although initially considered one core variable, employment status and socio-economic status are treated separately here. Note also that currently the classification for 'field of education' is not yet known.

Table 4 Core variables, their classifications and abbreviation in this deliverable

#	VARIABLE	CLASSIFICATION
1	Occupation	ISCO-08
2	Industry	NACE 2.0
3a	Employment status	ICSE-93 and ICSE
3b	Socio-economic status	ESeG 2014
4	Educational attainment	ISCED 2011
5	Field of education	NOT KNOWN

Identifying age and gender

Many surveys will have questions about age and gender. If this is not the case, our module provides these questions. The module assumed respondents older than 10 years of age. This variable is therefore needed for the routing of the survey. Gender is asked because in some countries the occupational titles are different for men and women. The occupation database allows to generate the list of titles depending on the gender of the respondent.

Table 5 Survey questions for measuring age and gender

ID	ROUTING	TYPE	SURVEY TEXT	1	2	3a	3b	4	5
yybirth	ASK ALL	question	When were you born?	1	1	1	1	1	1
yybirth_yrs	compute age	dropdown	Years 1920 - current	1	1	1	1	1	1
sex	IF Age > 10 yrs	question	What is your gender?	1	0	0	1	0	0
sex_1		option	Woman	1	0	0	1	0	0
sex_2		option	Man	1	0	0	1	0	0

The household reference person (HRP)

For the socio-economic status question it has been discussed that whereas the household has been the preferred unit of analysis, most survey data identifies individuals rather than households. Allowing an analysis of household's SES involves deciding which household

member best defines this. This person is called the household reference person (HRP). It is up to the survey holder to include or exclude this question. Table 6 presents the question.

Table 6 Measuring the household reference person

ID	ROUTING	ITEM TYPE	SURVEY TEXT	1	2	3a	3b	4	5
hhrespin	IF Age > 10 yrs	question	I am the person who contributes most to household income	0	0	0	1	0	0
hhrespin_1		hhrespin_1	Yes	0	0	0	1	0	0
hhrespin_0		hhrespin_0	No / Not applicable	0	0	0	1	0	0

4. The survey questions and answers

Table 7 presents all survey questions and answers in the module. The last five columns identify the core variables which they are required to measured.

Table 7 The survey questions and answers, their IDs, routing, type and tick list for which core variable the questions and answers are needed

ID	ROUTING	ITEM TYPE	SURVEY TEXT	1	2	3a	3b	4	5
nrojob1	IF Age > 10 yrs	question	Do you have a paid job	1	1	1	1	0	0
nrojob1_hint		hint	As an employee, self-employed or otherwise	1	1	1	1	0	0
nrojob1_1		option	Yes	1	1	1	1	0	0
nrojob1_0		option	No	1	1	1	1	0	0
Conststno	IF nrojob1_0	question	Have you ever had a paid job?	1	1	0	1	0	0
conststno_1			Yes	1	1	0	1	0	0
conststno_0			No	1	1	0	1	0	0
const71	IF nrojob1_1	question	Are you mainly...	0	0	1	1	0	0
const71_hint		hint	If you have more than one job, please answer with reference to your main job.	0	0	1	1	0	0
const71_140		option	Employee	0	0	1	1	0	0
const71_141		option	Civil servant	0	0	1	1	0	0
const71_202		option	Self-employed without employees, freelancer	0	0	1	1	0	0
const71_201		option	Self-employed with employees/employer	0	0	1	1	0	0
const71_103		option	Paid family worker	0	0	1	1	0	0
const71_825		option	Apprentice, trainee	0	0	1	1	0	0
const71_170		option	Member of a producers' cooperative	0	0	1	0	0	0
const71_950		option	Other	0	0	1	1	0	0
contrac5	IF (const71_140 or const71_141 or const71_950)	question	Do you have a permanent contract?	0	0	1	0	0	0
contrac5_1		option	Yes	0	0	1	0	0	0
contrac5_0		option	No	0	0	1	0	0	0
Contract	IF (contrac5_0)	question	What kind of employment contract do you have?	0	0	1	0	0	0
contract_hint		hint	If more options are applicable, tick the option that comes closest	0	0	1	0	0	0
contract_1		option	A fixed term contract	0	0	1	0	0	0
contract_2		option	Community work scheme / subsidised employment	0	0	1	0	0	0
contract_3		option	In community or military service	0	0	1	0	0	0
contract_4		option	A temporary employment agency contract	0	0	1	0	0	0
contract_5		option	Casual contract	0	0	1	0	0	0
contract_6		option	No contract	0	0	1	0	0	0
contract_99		option	Other type of contract	0	0	1	0	0	0

ID	ROUTING	ITEM TYPE	SURVEY TEXT	1	2	3a	3b	4	5
contract1	IF contract_1	question	What kind of employment contract do you have?	0	0	1	0	0	0
contract1_1		option	Replacement contract (fixed-term contract to replace another worker)	0	0	1	0	0	0
contract1_2		option	A fixed term contract of 12 months or more	0	0	1	0	0	0
contract1_3		option	A fixed term contract of less than 12 months	0	0	1	0	0	0
contract1_4		option	No exact duration	0	0	1	0	0	0
contract1_99		option	Other type of contract	0	0	1	0	0	0
contract2	IF contract1>2 or const71_950	question	Are you mainly...	0	0	1	0	0	0
contract2_1		option	On call	0	0	1	0	0	0
contract2_2		option	Contract / daily wage worker	0	0	1	0	0	0
contract2_3		option	Housekeeping	0	0	1	0	0	0
contract2_4		option	Seasonal worker	0	0	1	0	0	0
contract2_5		option	Occasional work	0	0	1	0	0	0
contract2_99		option	Other	0	0	1	0	0	0
const825	IF const71_825	question	Are you mainly...	0	0	1	0	0	0
const825_1		option	Apprentice, trainee (paid)	0	0	1	0	0	0
const825_2		option	Apprentice, trainee (unpaid)	0	0	1	0	0	0
contract3	IF const71_202 or const71_201	question	Are you mainly...	0	0	1	0	0	0
contract3_1		option	Contractor / subcontractor (labour only)	0	0	1	0	0	0
contract3_2		option	Contractor / subcontractor with equipment or vehicle	0	0	1	0	0	0
contract3_3		option	A temporary employment agency contract	0	0	1	0	0	0
contract3_4		option	Self-employed without employees, freelancer	0	0	1	1	0	0
contract3_99		option	Other	0	0	1	0	0	0
GROUP_curr		matrix group	Are you currently...	0	0	0	1	0	0
wrk_student	IF 10-64 yrs	matrix question	In full-time education / student	0	0	0	1	0	0
wrk_retired	IF nrojob1_0	matrix question	Retired	0	0	0	1	0	0
notwrk_sick	IF nrojob1_0	matrix question	Unable to work due to long-term illness or disability	0	0	0	1	0	0
GROUP_curr		matrix option	Yes	0	0	0	1	0	0
GROUP_curr		matrix option	No	0	0	0	1	0	0
sector2_API	IF nrojob1_1	question	What is the main activity of the organization where you work?	0	1	0	0	0	0
		API	select from industry_API	0	1	0	0	0	0
u_sector2_API	IF nrojob1_0	question	What is the main activity of the organization where you worked?	0	1	0	0	0	0
		API	select from industry_API	0	1	0	0	0	0
Firmsize	IF nrojob1_1	question	How many people are employed at your place of work?	1	0	0	0	0	0
firmsize_hint		hint	Applicable to your establishment	1	0	0	0	0	0
firmsize_0		option	1 - I work alone	1	0	0	0	0	0
firmsize_11		option	2 - 4	1	0	0	0	0	0
firmsize_12		option	5 - 9	1	0	0	0	0	0

ID	ROUTING	ITEM TYPE	SURVEY TEXT	1	2	3a	3b	4	5
firmsize_2		option	10 - 20	1	0	0	0	0	0
firmsize_3		option	20 - 50	1	0	0	0	0	0
firmsize_4		option	50 - 100	1	0	0	0	0	0
firmsize_5		option	100 - 200	1	0	0	0	0	0
firmsize_6		option	200 - 500	1	0	0	0	0	0
firmsize_7		option	500 - 1000	1	0	0	0	0	0
firmsize_8		option	1000 - 2000	1	0	0	0	0	0
firmsize_9		option	2000 - 5000	1	0	0	0	0	0
firmsize_10		option	5000 or more	1	0	0	0	0	0
u_firmsize	IF nrofjob1_0	question	How many people were employed at your former place of work?	1	0	0	0	0	0
u_firmsize_hint		hint	Applicable to your establishment	1	0	0	0	0	0
u_firmsize_0		option	1 - I worked alone	1	0	0	0	0	0
u_firmsize_11		option	2 - 4	1	0	0	0	0	0
u_firmsize_12		option	5 - 9	1	0	0	0	0	0
u_firmsize_2		option	10 - 20	1	0	0	0	0	0
u_firmsize_3		option	20 - 50	1	0	0	0	0	0
u_firmsize_4		option	50 - 100	1	0	0	0	0	0
u_firmsize_5		option	100 - 200	1	0	0	0	0	0
u_firmsize_6		option	200 - 500	1	0	0	0	0	0
u_firmsize_7		option	500 - 1000	1	0	0	0	0	0
u_firmsize_8		option	1000 - 2000	1	0	0	0	0	0
u_firmsize_9		option	2000 - 5000	1	0	0	0	0	0
u_firmsize_10		option	5000 or more	1	0	0	0	0	0
occupai3	IF nrofjob1_1	question	What is your occupation?	1	0	0	1	0	0
occupai3_hint		hint	If your occupation is not in the list, please select the one that comes closest	1	0	0	1	0	0
		API	select from occupation_API	1	0	0	1	0	0
u_occupai3	IF conststno_1 and wrk_retired_1	question	What was your occupation?	1	0	0	1	0	0
u_occupai3_hint		hint	If your occupation is not in the list, please select the one that comes closest	1	0	0	1	0	0
		API	select from occupation_API	1	0	0	1	0	0
firmpri1	IF u_occupai3_API > 3000000000000	question	Did you work...	0	0	0	1	0	0
firmpri1_140		option	Employee	0	0	0	1	0	0
firmpri1_141		option	Civil servant	0	0	0	1	0	0
firmpri1_202		option	Self-employed without employees, freelancer	0	0	0	1	0	0
firmpri1_201		option	Self-employed with employees	0	0	0	1	0	0
firmpri1_950		option	Other	0	0	0	1	0	0
countrye_API		question	You were educated in	0	0	0	0	0	0

ID	ROUTING	ITEM TYPE	SURVEY TEXT	1	2	3a	3b	4	5
		API	select from country_API	0	0	0	0	0	0
educat_API		question	What is the highest level of education you have attained?	0	0	0	0	0	0
		API	select from education_API	0	0	0	0	0	0
educast_API		question	At what stage of education are you at the moment?	0	0	0	0	0	0
		API	select from education_API	0	0	0	0	0	0
educaf_API		question	What is your main field of education?	0	0	0	0	0	0
		API	select from educationfield_API	0	0	0	0	0	0
Wagesize	IF const71_202 and contract3 NE 4	question	How many clients did you have in the past 12 months?	0	0	1	0	0	0
wagesize_1		option	1	0	0	1	0	0	0
wagesize_2		option	2 or more	0	0	1	0	0	0
Wageboth	IF (const71_140 or const71_141 or const71_950)	question	Do you know your last gross and your last net wage?	0	0	1	0	0	0
Wageboth		hint	This applies to your last wage	0	0	1	0	0	0
wageboth_1		option	Yes, my gross and my net wage	0	0	1	0	0	0
wageboth_2		option	Only my gross wage	0	0	1	0	0	0
wageboth_3		option	Only my net wage	0	0	1	0	0	0
MATRIX_socsec	IF (const71_140 or const71_141 or const71_950)	matrix group	Do you yourself or your employer contribute to your social security?	0	0	1	0	0	0
wagetaxpension		matrix question	Pension fund	0	0	1	0	0	0
wagetaxunempl		matrix question	Unemployment fund	0	0	1	0	0	0
wagetaxdisabil		matrix question	Disability fund	0	0	1	0	0	0
wagetaxmedical		matrix question	Medical insurance	0	0	1	0	0	0
ANSWERTYPE_Yes		matrix option	Yes	0	0	1	0	0	0
ANSWERTYPE_No		matrix option	No	0	0	1	0	0	0
ANSWERTYPE_DK		matrix option	I don't know	0	0	1	0	0	0
Hhrespin		question	I am the person who contributes most to household income	0	0	0	1	0	0
hhrespin_1		hhrespin_1	Yes	0	0	0	1	0	0
hhrespin_0		hhrespin_0	No / Not applicable	0	0	0	1	0	0

5. How survey holders can use the survey Q&A

Survey holders can use the survey Q&A discussed above. This use is for free until the end of the SERISS project, but they remain available after the project. The questions are available at the website <http://surveycodings.org/>, accessible from February 2017 on. The website has information about the variables and countries in the survey Q&A, and the survey questions needed for the ISCED2011 classification of educational attainment, the classification of fields of education and training, the classification of employment (ICSE93) and socio-economic status (ESeG-2014), the ISCO08 classification of occupation, and the NACE industry classification. The website also has information for survey holders and provides a contact form. The pages about the classifications provide information for the following topics: a) Background and concepts; b) Classification; c) Survey questions; d) Demo; e) Live search; f) Downloads.

The survey questions and coding tools are currently presented in Web-mode only. Demonstrations of the tools in other modes are expected to be delivered later in this project.

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Appendix 1 List of 99 countries and their languages covered by the survey module developed under SERISS

#	LOCALE	COUNTRY	LANGUAGE
1	sq_AL	Albania	Albanian
2	pt_AO	Angola	Portuguese
3	es_AR	Argentina	Spanish
4	en_AU	Australia	English
5	de_AT	Austria	German
6	ru_BY	Belarus	Russian
7	nl_BE	Belgium	Dutch
8	fr_BJ	Benin	French
9	es_BO	Bolivia	Spanish
10	hr_BA	Bosnia and Herzegovina	Croatian
11	pt_BR	Brazil	Portuguese
12	bg_BG	Bulgaria	Bulgarian
13	sw_BI	Burundi	Swahili
14	km_KH	Cambodia	Khmer
15	fr_CM	Cameroon	French
16	en_CA	Canada	English
17	es_CL	Chile	Spanish
18	zh_CN	China	Mandarin
19	es_CO	Colombia	Spanish
20	es_CR	Costa Rica	Spanish
21	hr_HR	Croatia	Croatian
22	el_CY	Cyprus	Greek
23	cs_CZ	Czech Republic	Czech
24	da_DK	Denmark	Danish
25	ar_EG	Egypt	Arabic
26	et_EE	Estonia	Estonian
27	am_ET	Ethiopia	Amharic
28	fi_FI	Finland	Finnish
29	fr_FR	France	French
30	de_DE	Germany	German
31	en_GH	Ghana	English
32	el_GR	Greece	Greek
33	es_GT	Guatemala	Spanish
34	fr_GN	Guinea	French
35	es_HN	Honduras	Spanish
36	hu_HU	Hungary	Hungarian
37	is_IS	Iceland	Icelandic
38	hi_IN	India	Hindi
39	ba_ID	Indonesia	Bahasa
40	fa_IR	Iran	Farsi (Persian)
41	en_IE	Ireland	English
42	he_IL	Israel	Hebrew
43	it_IT	Italy	Italian
44	ja_JP	Japan	Japanese
45	kk_KZ	Kazakhstan	Kazakh
46	en_KE	Kenya	English
47	sq_KO	Kosovo	Albanian
48	lv_LV	Latvia	Latvian
49	lt_LT	Lithuania	Lithuanian
50	de_LU	Luxembourg	German
51	sq_MK	Macedonia	Albanian
52	fr_MG	Madagascar	French
53	en_MW	Malawi	English
54	ms_MY	Malaysia	Malay (bahasa melayu)
55	en_MT	Malta	English
56	es_MX	Mexico	Spanish
57	ro_MD	Moldova	Romanian
58	sr_ME	Montenegro	Serbian
59	ar_MA	Morocco	Arabic
60	pt_MZ	Mozambique	Portuguese
61	nl_NL	Netherlands	Dutch

#	LOCALE	COUNTRY	LANGUAGE
62	en_NZ	New Zealand	English
63	en_NG	Nigeria	English
64	no_NO	Norway	Norwegian
65	ur_PK	Pakistan	Urdu
66	es_PY	Paraguay	Spanish
67	es_PE	Peru	Spanish
68	tl_PH	Philippines	Tagalog (Filipino)
69	pl_PL	Poland	Polish
70	pt_PT	Portugal	Portuguese
71	ro_RO	Romania	Romanian
72	ru_RU	Russian Federation	Russian
73	fr_RW	Rwanda	French
74	fr_SN	Senegal	French
75	sr_RS	Serbia	Serbian
76	zh_SG	Singapore	Mandarin
77	sk_SK	Slovak Republic	Slovak
78	sl_SI	Slovenia	Slovenian
79	en_ZA	South Africa	English
80	ko_KR	South Korea	Korean
81	es_ES	Spain	Spanish
82	nl_SR	Suriname	Dutch
83	sv_SE	Sweden	Swedish
84	de_CH	Switzerland	German
85	sw_TZ	Tanzania	Swahili
86	th_TH	Thailand	Thai
87	fr_TG	Togo	French
88	ar_TN	Tunisia	Arabic
89	tr_TR	Turkey	Turkish
90	en_UG	Uganda	English
91	uk_UA	Ukraine	Ukrainian
92	en_GB	United Kingdom	English
93	en_US	United States of America	English
94	es_UY	Uruguay	Spanish
95	uz_UZ	Uzbekistan	Uzbek
96	es_VE	Venezuela	Spanish
97	vi_VN	Viet Nam	Vietnamese
98	en_ZM	Zambia	English
99	en_ZW	Zimbabwe	English